

Colorado State Income Tax Information

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| State Abbreviation: | CO |
| State Tax Withholding State Code: | 08 |
| Acceptable Exemption Form: | None |
| Basis For Withholding: | Federal Exemptions |
| Acceptable Exemption Data: | None |
| TSP Deferred: | Yes |
| Special Coding: | None |
| Additional Information: | A state tax certificate is not required since Federal exemptions are used in the computation of the state formula. |

Withholding Formula ►(Effective Pay Period 9, 2007)◄



1. Subtract the nontaxable biweekly Thrift Savings Plan contribution from the gross biweekly wages.
2. Subtract the nontaxable biweekly Federal Health Benefits Plan payment(s) (includes ►dental and vision insurance program, and◄ flexible spending account – health care and dependent care deductions) from the amount computed in Step 1.
3. Add the taxable biweekly fringe benefits (taxable life insurance, etc.) to the amount computed in step 2 to obtain the adjusted gross biweekly wages.
4. Multiply the adjusted gross biweekly wages times 27 to obtain the gross annual wages.
5. Determine the exemption allowance by applying the following guideline and subtract this amount from the gross annual wages to compute the taxable income.

$$\text{Exemption Allowance} = \text{►\$3,400◄} \times \text{Number of Exemptions}$$

6. Apply the taxable income computed in step 5 to the following table to determine the annual Colorado tax withholding.

Tax Withholding Table
Single

| If the Amount of Taxable Income Is: | | The Amount of Colorado Withholding Should Be: | | Of Excess Over: |
|--|------------------|--|-------|--------------------|
| Over: | But Not Over: | | | |
| \$ 0 | \$ ►1,900 | \$ 0 plus | 0% | \$ 0 |
| 1,900 | and over | 0 plus | 4.63% | 1,900◄ |

| If the Amount of Taxable Income Is: | | Married | | The Amount of Colorado Withholding Should Be: | | Of Excess Over: | |
|--|--|---------|------|--|-------|---|--|
| Over: | But Not Over: | | | | | | |
| \$ 0 | \$  7,200 | \$ 0 | plus | 0% | \$ 0 | | |
| 7,200 | and over | 0 | plus | 4.63% | 7,200 |  | |

7. Divide the annual Colorado tax withholding by 27 and round to the nearest dollar to obtain the biweekly Colorado tax withholding.